

**Compensation Review Commission (Wednesday, September 23, 2020)**

*Generated by Sharon Ferris on Monday, September 28, 2020*

**Members present**

Pat Dolan

Scott Randall

Maria Icaza

Tom Jarboe

John Parlett

Caroline King

Mary Ann Murray

Dr. Rebecca Bridgett, County Administrator

Sharon Ferris, Recorder

**1. CALL TO ORDER**

Chairman Pat Dolan called the meeting of the Compensation Review Commission to order at 5:30 p.m. in the Chesapeake Building Meeting Room, Governmental Center, Leonardtown.

**2. ROLL CALL**

**A. Agenda**

I move to accept the agenda as presented.

Motion by Tom Jarboe, second by John Parlett.

Final Resolution: Motion Carries

Yea: Pat Dolan, Scott Randall, Maria Icaza, Tom Jarboe, John Parlett, Caroline King, Mary Ann Murray

**B. Approval of Minutes**

I move to approve the Minutes of August 20, 2020, as presented or amended.

Motion by Scott Randall, second by Maria Icaza.

Final Resolution: Motion Carries

Yea: Pat Dolan, Scott Randall, Maria Icaza, Tom Jarboe, John Parlett, Caroline King, Mary Ann Murray

**3. OLD BUSINESS**

**A. Information Gathering**

Dr. Bridgett presented information requested from the last meeting: Staffing in Treasurer's Office, Courts and Judicial Proceedings Subtitle 5. Courts of General Jurisdiction, Estates and Trusts Subtitle 2. Register of Wills and the FY 2019 Salary Survey of MD Counties prepared by MACo.

**B. Letter to Elected Officials Response**

Christy Kelly, Treasurer; Judges of the Orphans Court; Mary Washington, Member of Board of Education, and Commissioner President Randy Guy provided letters to the Commission in response to their letter to Elected Officials dated August 21, 2020, requesting information pertinent to their position.

Commissioner President Randy Guy and Commissioner Todd Morgan attended the meeting to provide information and answer questions on their role/responsibilities as Commissioners.

### **C. Summary Tool**

Mr. Parlett presented a spreadsheet depicting his salary proposals to start the discussion on salaries for St. Mary's County Elected Officials. The Commission focused first on the St. Mary's County Commissioners and then the remainder of the Elected Officials.

MOTION 1: I make a motion to edit this sheet to make changes to reflect \$55,000 for the Commissioner President and \$50,000 for Commissioners.

Motion by Maria Icaza, second by Tom Jarboe.

Final Resolution: Motion Carries

Yea: Pat Dolan, Scott Randall, Maria Icaza, Tom Jarboe, John Parlett, Caroline King, Mary Ann Murray

MOTION 2: I make a motion to accept the numbers on this sheet for other Elected Officials as currently posted.

Motion by Tom Jarboe, second by Mary Ann Murray.

Final Resolution: Motion Carries

Yea: Pat Dolan, Scott Randall, Maria Icaza, Tom Jarboe, John Parlett, Caroline King, Mary Ann Murray

MOTION 3: I make a motion to put metrics on the sheet, as they are compelling, and provide Dr. Bridgett a spreadsheet that is editable, so she can pass to the CFO to make sure we didn't make any mistakes in our math.

Motion by Tom Jarboe, second by Maria Icaza.

Final Resolution: Motion Carries

Yea: Pat Dolan, Scott Randall, Maria Icaza, Tom Jarboe, John Parlett, Caroline King, Mary Ann Murray

### **4. NEW BUSINESS**

Chairman Pat Dolan noted the next step is to draft a letter to the St. Mary's County Commissioners with the Commission's recommendations. Dr. Bridgett will compose the letter for all Commission members to sign. John Parlett suggested the spreadsheet should be an attachment to the letter. All members would like to attend the Commissioners' meeting when the letter is presented.

Chairman Dolan thanked members of the Commission for their hard work over the past few months..

### **5. ADJOURN**

#### **A. Adjourn**

I move to adjourn the meeting.

Motion by Tom Jarboe, second by Caroline King.

Final Resolution: Motion Carries

Yea: Pat Dolan, Scott Randall, Maria Icaza, Tom Jarboe, John Parlett, Caroline King, Mary Ann Murray

The meeting adjourned at approximately 7:30 p.m.

Minutes approved by the Compensation review Commission in October via email.

SLF

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Sharon Ferris, Recorder